



## **Knowledge Area 6 – Project Human Resource Management**

**PMBOK V4:** Chapter 9

### **Project Human Resource Management**

Project Human Resource Management includes the processes that organize, manage, and lead the project team. The project team is comprised of people with assigned roles and responsibilities for completing the project. The type and number of project team members can change frequently as the project progresses. Project team members may also be referred to as the project's staff. While the specific roles and responsibilities for the project team members are assigned, the involvement of all team members in project planning and decision making can be beneficial. Early involvement and participation of team members adds their expertise during the planning process and strengthen their commitment to the project.

Project Human Resource Management consists of the following 4 processes:

#### **Develop Human Resource Plan**

The process of identifying and documenting project roles, responsibilities, and required skills, reporting relationships, and creating a staffing management plan.

#### **Acquire Project Team**

The process of confirming human resource availability and obtaining the team necessary to complete project assignments.

#### **Develop Project Team**

The process of improving the competencies, team interaction and the overall team environment to enhance project performance.

#### **Manage Project Team**

The process of tracking team member performance, providing feedback, resolving issues, and managing changes to optimize project performance.

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**About the Author:** Ray Myers, Jr. is a PMP certified project manager with over 20 years' experience planning and managing technology projects. Contact Ray at [www.pmservicesnw.com](http://www.pmservicesnw.com)

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