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**PMBOK Process No 15 – Develop Human Resource Plan**

**By Ray Myers, Jr., PMP**

**Process Group:** Planning

**Knowledge Area:** Human Resource Management

**Process #15:** Develop Human Resource Plan

**PMBOK V4:** 9.1

Develop Human Resource Plan is the process of identifying and documenting project roles, responsibilities, and required skills, reporting relationships, and creating a staffing management plan.

Inputs

- Activity resource requirements
- Enterprise environmental factors
- Organizational process assets

Tools and Techniques

- Organizational charts and position descriptions
- Networking
- Organizational theory

Outputs

- Human resource plan

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